



Equal Opportunities Policy

LCCI GQ is committed to equal opportunity. We believe that an Equal Opportunity Policy helps to ensure that there is no unjustified discrimination amongst the students, its employees or any of its associates. LCCI GQ is committed to practice equal opportunity policy in its recruitment, retention, training and development of staff on the basis of gender including marital status (which includes civil partnerships), sexual orientation, religion and belief, political opinion, ethnicity/race, work pattern, age, disability or HIV/AIDS status, socio-economic background, spent convictions, trade union activity or membership, on the basis of having or not having dependents, or any other irrelevant grounds.

LCCI GQ also believe that an Equal Opportunity Policy benefits employees and potential employees, partners, clients and customers and helps achieve dignity at work, as well as contributing to providing the best possible services to all stakeholders.

All staff and students are responsible for ensuring that equal opportunity principles are respected.

Managers and supervisors are responsible for understanding the legislation and ensuring that the workplace and study environment are safe and free from discrimination under the grounds covered by this policy.

Managers and supervisors are also responsible for ensuring that equal opportunity principles are adhered to in order to promote equal employment opportunity.

The Board of Management of LCCI GQ is responsible for the ongoing development and maintenance of this policy.